

OAK LODGE SCHOOL

101, Nightingale Lane, London SW12 8NA

Tel: 020 8673 3453



JOB DESCRIPTION

Post Title: Casual Residential Worker

Main purpose of job: To work with the Head of Care and the residential team in meeting the needs of residential students.

Responsible to: Head of Care

Main Activities and Responsibilities

1. To promote the physical, intellectual, emotional and social well being of students who are d/Deaf, and who may have multiple additional needs including mental health issues.
2. To act as an appropriate role model for the students and staff.
3. To undertake sleep in duties where possible.
4. To assist in developing individual pupil's care and communication needs, within a 'waking day' curriculum.
5. To assist students in organising their leisure time, initiating and participating in a variety of activities, using the on-site facilities and within the local community. To assist in organising and accompanying pupils on recreational and sporting outings where appropriate.
6. Supervise students' waking and bedtimes, hygiene, clothing and general health issues
7. To provide and assist students personal care where required.
8. Act as a 1:1 keyworker for an identified pupil as required
9. Promote positive behaviour.
10. Support students in completing daily homework.
11. To enable pupils to reach their full educational and social potential, to encourage the development of an acceptable level of self-discipline and responsibility.

12. To promote independence to enable each student to reach their maximum potential.
13. To work effectively in a multi-disciplinary setting in conjunction with Parents/Carers, Teachers, Support Staff, Therapists, Children's Services, the Health Service and other relevant professionals.
14. Maintain high morale and confidence and set an example of professional standards.
15. To adhere to policies and procedures within the school and follow guidelines set out in the departmental handbook.
16. Support the school's equal opportunities policy, promoting the positive benefits of living in a culturally, communicatively and ethnically diverse society.
17. Ensure that the school's child protection policies and procedures are followed, and maintain a high standard of Safeguarding. To be aware of the principles of safeguarding to adults.
18. To report Health and Safety concerns to the appropriate people.
19. To liaise with the residential team and Head of Care over concerns that may arise whilst working with students.
20. Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
21. Be aware of and support difference and ensure equal opportunities for all.
22. Contribute to the overall ethos, work and aims of the school.
23. Appreciate and support the role of other professionals.
24. To undertake such other duties as may be required by the Head Teacher or Head of Care

It is implicit that these duties are carried out in accordance with school and council policies on equal opportunities.

All staff are responsible for ensuring that pupils are kept safe at all times.

They must be fully aware of and understand the duties and responsibilities arising from the Children Act 2004 and "Keeping Children Safe in Education" 2016, in relation to child protection and safeguarding children, young people and vulnerable adults.